



POSITION

PAVING FOREMAN

APPLY NOW

www.bitroads.com

JOB SUMMARY

Responsible for hiring, maintaining, and training competent crews. They are focused on the daily operations on the job and the output of quality work.

WORK LOCATION

7-County Metro Area

WORK TYPE

Full-Time / Seasonal

STARTING SALARY RANGE**

\$55,000 - \$90,000 per year

**Depending on education and experience. Does not include unemployment available during layoff.

PREFERRED EXPERIENCE & EDUCATION

5+ years paving experience • Operator experience • Management experience • Safety knowledge • Industry knowledge/hands-on experience • Safety awareness (MMUTCD, OSHA understanding)

EXPECTATIONS

Coaching/Mentoring • Strong Communication • Time Management • Housekeeping/Administrative • Accountability • Computer Skills • Decision Making • Quality of Work • Professional Conduct • Planning/Organizing

BENEFITS

Competitive Pay • Excellent Benefits • Company Truck • No Travel • Sense of Pride in Work • Winters Off • Top of the Line Equipment • Paid Training

ADVANCEMENT OPPORTUNITIES

As a company, we aim to promote within. The opportunities a Paving Foreman could work up to might be General Superintendent or Operations Manager. In addition, if they wanted to refocus their career path, they could concentrate more on the technology side of the construction industry. New opportunities will continue to present themselves as the company grows. Training opportunities are highly encouraged and available through BR.

UNION AFFILIATION

Union or Non-Union position