



Payroll Deduction Authorization Form – EMPLOYEE GIVING

This form is to be submitted when there is interest in making donations to one of the three charitable foundations below.

Employee Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Email: _____ Phone: _____

Bituminous Roadways, Inc. agrees to match donations made. (Subject to management review and approval.)

If interested in making donations to one (or both) of the foundations listed below, please list the specific weekly dollar amount that you would like deducted from your gross weekly paycheck.

Union Gospel Mission \$ _____

Fisher House \$ _____

Common Hope is another foundation that you have the option to partner with. There are a few different options to choose from for this one:

Option 1: I opt for a ONE-TIME monetary donation in the amount listed here. \$ _____

Option 2: I opt to be a LEAD SPONSOR for a student. This is \$65 per month. I contribute \$33 per month and Bituminous Roadways will match my donation to equal the full LEAD SPONSOR.

I am a Year-Round Employee and authorize Bituminous Roadways to deduct \$7.50 per week from my paycheck.

I am a Seasonal Employee and authorize Bituminous Roadways to deduct \$15.00 per week from my paycheck.

Option 3: I opt to be a GUIDING SPONSOR for a student at \$35 per month. I contribute \$18 per month and Bituminous Roadways will match my donation to equal the full GUIDING SPONSOR.

I am a Year-Round Employee and authorize Bituminous Roadways to deduct \$4.04 per week from my paycheck.

I am a Seasonal Employee and authorize Bituminous Roadways to deduct \$8.07 per week from my paycheck.

Option 4: I opt to become a Pathway Member and make a contribution to serve the greatest need at Common Hope, supporting Guatemalan families' basic needs and keeping kids in school.

Please deduct the following amount from each paycheck I receive during the year. \$ _____

By submitting this form, I authorize Bituminous Roadways to deduct the amount(s) listed above from my paychecks until I instruct them to stop my donations.

Employee Signature: _____

Date: _____

HR/Accounting Use Only

Date Completed: ____/____/____ Payroll Request Completed by Signature: _____

Information on Charitable Foundation Partners

Union Gospel Mission

Fighting homelessness, addiction, and poverty in the Twin Cities since 1902

Union Gospel Mission Twin Cities (UGMTC) serves men, women and children experiencing hunger, homelessness, and addiction.

Emergency services include food, safe shelter, and vital care.

Ongoing support offers Bible study, on-site professional mental health services, education, mentorship, job-skills training, early childhood education, addiction recovery, financial literacy instruction and more.

<https://www.ugmtc.org/>

Fisher House

Fisher House provides free temporary lodging to military and veteran families which allows them to be close to their loved one during a medical crisis and helps them focus on what's important- the Healing Process

Fisher Houses are for families and caregivers of a hospitalized Veteran or Servicemember that live 50 or more miles away.

Families can be a part of the healing process.

Families stay at no cost for as long as the hospital stay dictates.

Fisher House Motto: *"Because a family's love is good medicine"*

<https://fisherhouse.org/>

Common Hope

Common Hope promotes hope and opportunity in Guatemala by partnering with children, families and communities who want to participate in a process of development to improve their lives through education, health care, housing, and family development.

We work to end the cycle of poverty for children in Guatemala through a holistic, relationship-based model. While education is at the heart of our work, we believe a comprehensive approach to human development is critical for children and families to reach their full potential.

<https://www.commonhope.org/>